
RECORD OF PROCEEDINGS

**MINUTES OF SEPTEMBER 16, 2019 6:00 PM
BERKSHIRE BOARD OF EDUCATION**

**REGULAR BOARD MEETING
BERKSHIRE BOARD OFFICE**

* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1



PLEDGE OF ALLEGIANCE

Roll Call: Mr. Boyd, Mr. Manfredi, Mrs. Miller, Mrs. Raikes, Mr. Wadsworth-present,

Motion to approve the current agenda.

Discussion: None

First: Mr. Wadsworth, Seconded: Mr. Manfredi

Roll Call: Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye
All Ayes

Motion Carried.

Motion to approve the minutes from August 12, 2019 regular meeting.

First: Mrs. Miller, Seconded: Mr. Wadsworth

Discussion: None

Roll Call: Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye
All Ayes

Motion Carried.

Treasurer's Report

Expenditures and Interest Earned:

Let the record reflect that – The Treasurer has submitted a statement to the board and to the Superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the period ending **August, 2019** submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Check Register Recap, and Bank Reconciliation per *ORC 3313.29*.

Donations

Motion to approve the following donations:

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● Berkshire Athletic Boosters	Athletics	\$ 5,000.00
● Preston	Foundation/Athletics	\$33,000.00
● VFW Post 6519	School Supplies	
● Job & Family Services	School Supplies	
● Thompson Police Department	School Supplies	
● Dollar Tree	School Supplies	

First: Mr. Manfredi, Seconded: Mrs. Miller

Discussion: None

Roll Call: Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye
All Ayes

Motion Carried.

Ohio Schools Council Cooperative Bus Purchase

Motion to participate in the 2019/2020 Ohio Schools Council Cooperative School Bus Purchased Program and authorizes the Ohio Schools Council to advertise and receive bids on behalf of the Berkshire Board of Education as per the specifications submitted for the cooperative purchase of two (2) 72 passenger conventional school bus chassis and body.

First: Mr. Wadsworth, Seconded: Mr. Manfredi

Discussion: None

Roll Call: Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye
All Ayes

Motion Carried.

403B Vendor

Motion to approve Fidelity as a 403(b) Vendor

WHEREAS, five (5) employees has/have requested in writing the Board of Education to purchase or procure a tax-sheltered annuity(ies), from Fidelity Investments, for him/her/them through payroll deduction. Specifically, the identified employee(s) requested that the Board purchase or procure a tax-sheltered annuity for him/her/them in exchange for the employee(s) taking a reduction in salary with respect to amounts earned after the effective date of such written notice; and

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WHEREAS, the Board is willing to use a corresponding amount to purchase the annuity(ies) for such employee(s) from any licensed agent, broker or company authorized to transact the business as specified in law in accordance with Section 403(b) of the Internal Revenue Code; and

WHEREAS, the employee(s) understand that the Board's only function in this process shall be the deduction and remittance of employee funds; and

WHEREAS, the agent, broker, or company designated by the employee(s) through whom the Board shall arrange for the placement or purchase of the tax-sheltered annuity, has agreed to execute a reasonable agreement with the Board protecting the Board from any liability attendant to procuring the annuity (i.e., a "hold harmless" agreement).

NOW, THEREFORE, BE IT RESOLVED, the Board authorizes the Treasurer to take any and all action necessary to purchase or procure a tax-sheltered annuity/ies in the amount equivalent to that which the employee(s) have requested a reduction in his/her/their salary/ies, and to carry out the intent of this Resolution.

First: Mr. Wadsworth, Seconded: Mrs. Miller

Discussion: None

Roll Call: Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye
All Ayes
Motion Carried.

Vocational Report

None

Committee Reports

None

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SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:

Mr. Stoddard presented the 2018/2019 report card results. He mentioned the district fell from a C to a D. Mr. Stoddard stated this is because the district is reformatting the way teaching/learning is being done and are transitioning from a traditional model to the project-based learning model. Another reason for the grade falling is due to the fact that there were 11 special education students who were not ready to graduate so they were held back for another year or so until they are ready. The state unfortunately counts that against the district but Mr. Stoddard felt that was the right thing to do.

School Nutrition Services Compliance:

Berkshire Local School District is compliant with regulations for all snack food sold by adhering to the USDA Smart Snacks at school and Ohio's food and beverage standards sold as outlined in SB 210 (whichever is stricter)

Certified:

Motion to approve the following:

● Rebekah Martin	Resignation - Teacher (Effective 8/13/19)	
● Kristen Boyd	BPDC Member	\$ 1,106.00
● Janet Duns	BLCC Member	\$ 3,317.00
● Janet Duns	BPDC Member	\$ 1,474.00
● Kristi Frank	Class Advisor - Senior	\$ 1,474.00
● Kristi Frank	Class Advisor - Freshman	\$ 553.00
● Eric Germovsek	Science Olympiad - Elementary	\$ 663.00
● Eric Germovsek	6th Grade Camp Chaperone	\$ 2,212.00
● Lauren Girdler	Mentor - Non Resident Educator (Brzozowski)	\$ 332.00
● Aimee Green	SADD/T.I.	\$ 663.00
● Rich Guthrie	Mentor - Resident Educator (Fejedelem)	\$ 1,843.00
● Tricia Hart	BLCC Member - 50%	\$ 1,474.50
● Kim Hauser	6th Grade STEM Club Advisor	\$ 737.00
● Laurie Hughes	BLCC Member	\$ 2,949.00
● Eric Higgs	Mentor - Non Resident Educator (Zusy)	\$ 369.00
● Amy Kitzmiller	BLCC Member - 50%	\$ 1,474.50
● Maria Koler	Class Advisor - Sophomore	\$ 1,290.00
● Maria Koler	Power of the Pen	\$ 1,474.00
● Laurie Lamb	BLCC Member	\$ 3,317.00
● Jim Lester	Mentor - Non Resident Educator (Frank)	\$ 369.00
● Mary Jo Maxwell	BLCC Member	\$ 3,317.00
● Lori McBurnie	Mentor - Resident Educator (Toomey)	\$ 1,474.00
● Cindy Metzong	BLCC Member	\$ 2,949.00

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● Ruth Moore	BPDC Member	\$ 1,474.00
● Ruth Moore	Mentor - Resident Educator (Valenti)	\$ 1,843.00
● Matt Morbeto	BLCC Member - 50%	\$ 1,474.50
● Matt Morbeto	6th Grade Camp Chaperone	\$ 2,212.00
● Pam Nguyen	Mentor - Resident Educator (Huber)	\$ 1,843.00
● Pam Nguyen	Mentor - Resident Educator (Malkus)	\$ 1,843.00
● Sara O'Connor	BLCC Member	\$ 3,317.00
● Tracy Rea	BPDC Recorder	\$ 1,843.00
● Tracy Rea	Mentor - Non Resident Educator (Alvord)	\$ 369.00
● Liz Souers	Music - Coordinator	\$ 958.00
● Stephanie Svigel	BLCC Member - 50%	\$ 1,474.50
● Becky Weema	BLCC Member - 50%	\$ 1,474.50
● Cathy Zembower	BLCC Member - 50%	\$ 1,474.50
● Rachel Zusy	Intervention Specialist - BHS	\$44,176.60

First: Mr. Manfredi, Seconded: Mr. Wadsworth

Discussion: None

Roll Call: Mr. Boyd-abstained, Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye

4 Ayes, 1 Abstained

Motion Carried.

Classified:

Motion to approve the following:

● Lynn Rose	Resignation - Bus Driver, effective 8/30/2019	
● Labeeb Begianni	Strength Coach - Fall	\$6,474.00
● Jordyn Brezo	Transportation Aide	\$12.61/hr.
● Byron Childs	Football Coach - Junior High	\$2,949.00
● John Cocco	Substitute Bus Driver	\$16.53/hr.
● Bob Delbo	Substitute Bus Driver	\$16.53/hr.
● Debora Delbo	Latchkey - Substitute	\$10.00/hr
● Hailie Durst	Volleyball Coach - Junior High	\$2,949.00
● Tina Hoskin	Van Driver	\$13.93/hr.
● Sara Humr	Substitute - Bus Driver	\$16.53/hr.
● Delaney Leichtman	Substitute - Latchkey	\$10.00/hr.
● Georgia Luoma	Substitute - Van Driver	\$13.93/hr.
● Kathleen Maresh	Substitute - Cook	\$11.22/hr.
● Robert Maxwell	Band Sectional Instructor/Field Assistant Volunteer	
● Gina Mitchell-Derrow	Latchkey - Substitute	\$10.00/hr.

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● Gina Mitchell-Derrow	Substitute - Cook	\$11.22/hr.
● Marilyn Percic	Substitute - Nurse	\$90.00/day
● Deborah Roy	Educational Aide - Ledge mont Elementary	\$15,976.87
● Michelle Sohm	Spring Musical Choreographer	\$ 737.00
● Marlene Zeigler	Substitute - Latchkey	\$10.00/hr.

First: Mr. Boyd, Seconded: Mrs. Raikes

Discussion: None

Roll Call: Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye

All Ayes

Motion Carried.

Business:

Motion to approve Matt Morbeto for professional development opportunities.

First: Mrs. Miller, Seconded: Mr. Wadsworth

Discussion: None

Roll Call: Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye

All Ayes

Motion Carried.

Motion to approve a sixty-month lease with MT Business Machines through US Bank for \$2,100.60 per month for copier services.

First: Mr. Boyd, Seconded: Mr. Manfredi

Discussion: Mr. Wadsworth asked what the savings is per year in which Mr. Stoddard stated it was a saving of about \$25,000 per year

Roll Call: Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye

All Ayes

Motion Carried.

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Motion to award the early site package for the new Pre-K through 12 building to JTO, Inc., in the amount of \$1,747,300 and to authorize ICON to proceed with the early site package.

First: Mr. Boyd, Seconded: Mr. Wadsworth

Discussion: Mr. Wadsworth asked if work would begin this fall. Mr. Stoddard mentioned this is a notice to proceed and they will begin shortly.

Roll Call: Mr. Wadsworth-aye, Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye
All Ayes
Motion Carried.

Old Business

None

New Business

Mr. Wadsworth asked Mr. Stoddard to inform everyone about the Berkshire Promise. Mr. Stoddard mentioned this is being started by Kent State Geauga in which a scholarship is given to a Berkshire graduate who will be attending Kent State Geauga. The first year this scholarship will be awarded will be in 2022 which will be the first graduating class from the new building.

Board Discussion

October Board Meeting: October 14, 2019
 Ledgemont Elementary
 16200 Burrows Road
 Thompson, Ohio 44086

November 18th (Third Monday) Berkshire Board of Education
December 9th Berkshire Board of Education

Open Public Participation

Mrs. Diane Long from Thompson stated the report card presentation was wonderful and answered questions however there is a lot of rumors going around and suggested writing an article for the newspaper or posting something on the website so other people that were not at the meeting can understand the report card results. Mr. Stoddard did add that a letter was being sent to all parents and that he could work on a press release for the newspaper and could also post a video on the school website.

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Adjournment

Motion to adjourn meeting:

First: Mr. Wadsworth, Seconded: Mrs. Raikes

Discussion: None

Roll Call: Mr. Boyd-aye, Mr. Manfredi-aye, Mrs. Miller-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye

All Ayes

Motion Carried.

Meeting Adjourned at 6:23 PM



Mr. Jim Boyd

President

Mrs. Beth McCaffrey

Recorder of Proceedings