

\* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1

## **REGULAR MEETING**

### **CALL TO ORDER**

### **PLEDGE OF ALLEGIANCE**



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**ROLL CALL:** Present: Mr. Manfredi, Mrs. Timmons, Mr. Miller, Mr. Koster.

Absent: Mr. Honkala

### **APPROVAL OF AGENDA AND MINUTES:**

Motion made by Mr. Miller, seconded by Mrs. Timmons, to approve the current agenda and minutes of the October 6, 2008 meeting.

Roll Call: All Ayes. Motion carried.

### **TREASURER'S REPORT**

#### **Expenditures:**

Motion made by Mr. Manfredi, seconded by Mr. Koster to approve the expenditures in the amount of \$1,129,248.84 for the month of October and any necessary for November, along with month end reports as available, including amended certificate.

Roll Call: All Ayes. Motion carried.

**Interest Earned:**

The treasurer earned \$7,144.90 in interest for October investments. The total fiscal year-to-date earnings are \$35,802.02.

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**Appropriation Modifications:**

Motion made by Mr. Koster, seconded by Mr. Miller, to approve all appropriation modifications for October as needed.

Roll Call: All Ayes. Motion carried.

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**Advance / Return of Advance and Transfers:**

Motion made by Mrs. Timmons, seconded by Mr. Miller to approve the following advances and or return of advances for the month of October:

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**Advance:**

To:	006 Cafeteria Fund	\$	66,561.45
	009 Uniform Supplies Fund	\$	4,036.90
From:	001 General Fund	\$	(70,598.35)

**Return of Advance:**

From:	006 Cafeteria Fund	\$	(74,272.91)
	009 Uniform Supplies Fund	\$	( 6,871.69)
To:	001 General Fund	\$	81,144.60

**Transfer:**

From:	001 General Fund	\$	(90,000.00)
To:	024 Self Funded Insurance	\$	90,000.00

Roll Call:

Ayes: Manfredi, Timmons, Koster, Miller

Nays : None

Absent: Honkala

Motion carried

**Increase Appropriations:**

Motion made by Mr. Manfredi, seconded by Mr. Koster to increase the following appropriations:

Set appropriation to:

200	9201	Annual Yearbook			\$ 6,000.00
200	9242	Newspaper – Badger Pause			\$ 1,700.00
432	9207	EMIS			\$
3,664.09			432	9208	
EMIS			\$ 4,000.00		432
9209	EMIS			\$ 5,000.00	
451	9209	Ohio K12 Network			\$ 9,000.00
459	9208	Ohio Reads			\$ 6.14
572	9206	Title I FY06			\$ 3.00
572	9207	Title I FY07			\$ 8,221.86
572	9208	Title I FY08			\$13,828.42
584	9208	Title IV FY08			\$ 3,416.05

Roll Call: All Ayes. Motion Carried

**Accept Donation:**

Motion made by Mr. Miller, seconded by Mrs. Timmons to accept a donation from Dennis Lory in the amount

of \$1,395.00. This donation is to be used to help offset the cost of pay to participate fees.

Roll Call: All Ayes

Motion carried.

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**Vocational Report:**

Roger Miller reported that Auburn Career Center presented their five year forecast at their last board meeting. They are projecting a two million dollar deficit within five years. Reduction plans are being discussed to address the deficit. The board would like to reduce the deficit by one million dollars by implementing reductions.

**Committee Report:**

John Manfredi reported that we are beginning the bidding process with the assistance of Burt Hill for the modular project at Burton Elementary.

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**SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:**

The Superintendent thanked the voters for showing their support of the school by renewing the permanent improvement levy at the November 4, 2008 election. The passage of this levy allows for continued improvement to Berkshire Local School buildings.

**PRESENTATIONS:**

Ruth Friedman, Curriculum Director; Jen Sabol, H.S. Assistant Principal and Cindy Ducca, Burton Elementary Principal; presented information to the board and the audience about the A+ software being utilized in the district.

Cindy Ducca, Burton Elementary Principal; Lisa Shirkey, Transportation Manager and Laurie Lamb, Elementary Art Teacher; presented awards to Caden Graber and Brandon Isabella for being chosen as winners of the School Bus Safety Week Poster Contest sponsored by the Ohio Department of Education.

**Personnel:**

**Certified:**

Motion made by Mr. Miller, seconded by Mr. Manfredi to approve substitute teachers on the County ESC certified substitute list.

Roll Call: All Ayes. Motion carried.

Motion made by Mrs. Timmons, seconded by Mr. Koster to approve a supplemental contract to Laurie Lamb for BPDC Member, Burton Elementary Representative for the 2008/2009 school year, per negotiated agreement.

Roll Call: All Ayes. Motion carried.

Motion made by Mr. Manfredi, seconded by Mr. Miller to approve the following level changes on the salary schedule with proper certification for the following employees:

Kelly Mathews	From Level I (BA) to Level II (BA+15)
Cheryl Rubino	From Level III (BA+150) to Level IV (MA)
Eric Higgs	From Level III (BA+150) to Level IV (MA)
Kelly Timmons	From Level V (MA+15) to Level VI (MA+30)
Joan Wilson	From Level V (MA+15) to Level VI(MA+30)

Roll Call: All Ayes. Motion carried.

Motion made by Mr. Manfredi, seconded by Mrs. Timmons to approve salaries for the following Administrators for the 2008/2009 school year effective the beginning of the contractual year.

Cindy Ducca	Principal	\$61,500.00
Ruth Friedman	Curriculum Director	\$40,600.00
Steve Reedy	Principal	\$80,500.00
Jennifer Sabol	Assistant Principal	\$61,500.00
Gina Symsek	Principal/ Special Ed. Director	\$75,500.00

Roll Call: All Ayes. Motion carried.

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**Classified:**

Motion made by Mr. Manfredi, seconded by Mrs. Timmons to approve the following Supplemental Contract for the 2008/2009 school year, per negotiated agreement.

Pete Moran	Head Boys' Basketball Coach
Gary Laymon	JV Boys' Basketball Coach
Dennis Lory	Head Girls' Basketball Coach
Brenda McGee	Jr. High Cheerleading Coach – shared 50%
Stacy Ashba	Jr. High Cheerleading Coach – shared 50%
Sylvia Jurcak	Volunteer High School Choir Advisor
Carla Richardson	Asst. Girls' Basketball Coach

Eric Higgs	Head Varsity Wrestling Coach
Jack Arnold	Jr. High Wrestling Coach
Steve Reedy	Volunteer Wrestling Coach
Al Tolchinsky	Volunteer Wrestling Coach

Roll Call: All Ayes. Motion Carried.

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Motion made by Mr. Miller, seconded by Mr. Koster to approve the following substitutes for the 2008/2009 school year, per negotiated agreement.

Tammy Wendl	Substitute Custodian
Sheila Luoma	Substitute Bus Driver

Roll Call: All Ayes. Motion Carried.

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Motion made by Mrs. Timmons, seconded by Mr. Koster to approve a one and one-half percent salary increase for confidential employees, Maintenance Supervisor, Transportation Manager and Substitute Coordinator for the 2008/2009 school year, effective the beginning of the contractual year.

Roll Call: All Ayes. Motion carried.



Motion made by Mr. Miller, seconded by Mr. Manfredi to approve the senior class trip to New York City, scheduled from March 19, 2009 through March 22, 2009.

Roll Call: All Ayes. Motion carried.

Motion made by Mr. Miller, seconded by Mr. Koster to approve a new Charter of The Quill and Scroll International Honorary Society for the high school journalists. The advisor will be a volunteer, therefore, incurring no cost to the school.

**PRESENTATION:**

A presentation was given by Amanda Burzanko, Athletic Director about the fall 2008 athletic season. She commended Berkshire students for their high level of participation, their successful seasons as well as their ability to maintain academic excellence while participating in athletics.

Roll Call: All Ayes. Motion carried.

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**Old Business:**

Doug DeLong, Superintendent shared information he obtained on the cost to build a K-6 building for Berkshire Local Schools. The outline was provided for a 56,000 square foot facility with specification similar to those required by the Ohio Schools Facility Commission. The approximate cost according to this outline would be \$11,289,264.00.

Mr. DeLong also informed the board and the audience that he has reviewed the status of the cafeteria program. He stated there is marked improvement and that a close eye is being kept on the financial status as well. He thanked Jen Harrison, Cafeteria Supervisor for her cooperation and efforts.

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**New Business:**

Motion made by Mr. Miller, seconded by Mr. Manfredi to approve the first reading of the following NEOLA policies:

1460 3210.04	2220	2421	2464	2623	3120
3120.05 3139	3120.06	3120.07	3120.08	3120.09	3121
3140 4120.09	3160	3210	3214	4120.04	4120.08
4121 6460	4139	4140	4160	4210	5114
7540.01 8351	8141	8142	8210	8310	8315
8900	9211	9270	6600		

Roll Call: All Ayes. Motion Carried

John Manfredi congratulated the fall athletes for their successes. He also personally thanked Gina Symsek, Special Education Director and Julie Cole, Cross Country Coach for the roles in including special needs student in the athletic program.

John Manfredi and Roger Miller thanked everyone for their vote of confidence and support for the permanent improvement levy.

Val Timmons thanked all of the parents for their support of the Cross Country program.

**Open Public Participation:**

Jeff Coleman raised a question about the status of the French program at the High School.

Doug Delong informed him that the decision was made last spring based on enrollment numbers.

Rob Roy also voiced his concern with the deletion of the French program. He stated that he feels there is value in obtaining four years of one language.

Kathryn Chrisan reiterated concerns with the cutting of the French program. She felt better communication with students and parents would have been helpful.

Jeff Coleman asked what the procedure was to hire a varsity coach. He was informed that the coaches are reviewed by the Athletic Director with the assistance of the Principal prior to the recommendation for hire.

Roger Miller, Board Member exited the meeting at 7:02 pm.

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**Executive Session:**

Motion made by Mr. Koster, seconded by Mrs. Manfredi to enter into Executive Session to discuss the compensation of a public employee.

Roll Call:

Ayes: Koster, Manfredi, Timmons

Nayes: None

Absent: Honkala, Miller

Motion made at: 7:03 p.m.

The Board entered into executive session at: 7:06 p.m.

The Board exited executive session at: 7:39 p.m.

**Adjournment:**

Motion made by Mrs. Timmons, seconded by Mr. Manfredi to adjourn the meeting at 7:40p.m.

Roll Call: All Ayes. Motion carried.

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Mr. John Manfredi, President

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Mrs. Karen Andrei,

Treasurer