
RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1

REGULAR MEETING CALL TO ORDER



PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mrs. Timmons, Mr. Koster, Mr. Miller, Mr. Manfredi, Mr. Honkala

APPROVAL OF AGENDA AND MINUTES

Motion made by Mr. Koster, seconded by Mr. Miller to approve the current Agenda and Minutes of October 12, 2009, regular meeting.

Roll Call: All Ayes
Motion carried.

Treasurer's Report:

Let the records reflect that -The Treasurer has submitted a statement to the board and to the superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the period ending October, 2009 submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Check Register Recap, and Bank Reconciliation per *ORC 3313.29*

Transfer of Funds:

Motion made by Mr. Honkala, seconded by Mrs. Timmons to approve the following transfer of funds for Fiscal Year 2010:

From:	001 General Fund	(67,890.35)
To:	001 General Fund Special Cost Bus Purchase	67,890.35
From:	001 General Fund	(400.00)
To:	018 BE Principal's Account	400.00

Roll Call:
Mrs. Timmons – Aye, Mr. Koster – Aye, Mr. Honkala – Aye, Mr. Manfredi – Aye,
Mr. Miller - Aye

RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

Appropriation Modifications:

Motion made by Mr. Miller, seconded by Mr. Manfredi to approve all appropriation modifications for October as needed.

Roll Call: All Ayes
Motion carried.

Vocational Reports

Mr. Miller reported that Auburn Career center has adopted a new policy for Volunteers.

Committee Reports

None

Superintendent's Report and Recommendations:

Presentation: Dr. Gina Symsek gave a presentation on the updated Strategic Plan

Certified:

Motion made by Mrs. Timmons, seconded by Mr. Honkala to approve a Continuing Contract to Mary Jo Maxwell, elementary teacher, to be effective at the beginning of her 2009/2010 contract. She has met all criteria required for a Continuing Contract.

Roll Call: All Ayes
Motion carried.

Motion made by Mr. Miller, seconded by Mr. Manfredi to approve Lee Harris to be an OAT Tudor, effective October 26, 2009, for \$15.00 an hour, 7 hours per day for the remainder of the 2009/2010 school year, with no benefits.

Roll Call: All Ayes
Motion carried.

Classified:

Motion made by Mr. Honkala, seconded by Mr. Koster to approve Heather Valvoda as a substitute custodian for the 2009/2010 school year.

Roll Call: All Ayes
Motion carried.

RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

Motion made by Mr. Koster, seconded by Mr. Manfredi to approve the following supplementals for the 2009/2010 school year, per negotiated Agreement:

- Dan Berman
 - Ryan Schnieder
 - Nick Burzanko
- Assistant
- Pep Band Advisor
 - Freshman Boys' Basketball Coach
 - Freshman Boys' Basketball Volunteer

Roll Call: All Ayes
Motion carried.

Business

Motion made by Mrs. Timmons, seconded by Mr. Manfredi to approve a change of date for the December 14, 2009, board meeting to December 7, 2009 at 6:00 p.m.

Roll Call: All Ayes
Motion carried.

Old Business

Mr. DeLong informed the Board that the new gym floor at Burton Elementary has not been completed yet. The humidity level is at 90.1% and it must be 85% before the floor can be laid.

New Business

Mr. Koster congratulated Roots and Shoots and Tracks and Treads for the recognition by the Ohio School Board Association.

Open Public Participation

Mark Rhodes spoke to the Board about fiscal responsibility and urged them to hold the line on teacher raises.

John Hess a sophomore at Berkshire spoke about his support of the teachers and expressed his thanks to his algebra teacher for helping him after school. He thanked his teachers for staying late for the chess club.

RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

Tim Reilly, Burton resident, supports the teachers. He expressed his view that the costs associated with teaching certification is expensive. He stated that the teachers are very competent and they need more money and that we all have an obligation to resolve this matter.

Barb Dombrowski, Montville resident with a child in Berkshire, urges the Board to give the teachers more money.

Marge, has a junior high son. Asked the board why they were not giving the teachers more money. Mrs. Timmons responded that the increased health care costs and the changes to the state funding formula the board is trying to be fiscally responsible to the taxpayers of the District.

Mr. Jim Timmons, a former board member urged the board to communicate. He stated that he has experienced a strike and urged the board not to let it get that far.

Linda Stone, resident and former teachers, offered a job well done to Mr. Hess and stated that we need to keep quality teachers. To do that, the board need to pay them. She asked whether the current request by the teachers could be certified. Mrs. McCaffrey stated that she would need check on whether it could be certified.

Mandy Hotchkiss, has son at Burton Elementary stated that she believes that effective teachers equals effective classroom. Urged the board to pay the teachers more.

Barb Lillibrige, has children in district and works for district stated that she supports the board. Would like to see raises given on merit to teachers.

Unknown citizen asked if there were plans for a levy. Mrs. Timmons stated that the board had not discussed any future levies.

Marsha Watson, son at Burton Elementary, wants a covered walkway between old BE and New BE. Mrs. Timmons explained reason for no walkway. Mr. DeLong clarified that the canopy would be very expensive and that less expensive options were being considered.

Mr. Garner asked who's fault was the lack of canopy design. Mr. DeLong stated the architect.

Les Sherman, whose wife is a teacher, support the teachers and stated that the teachers go above and beyond. Asks that the board avoid a big mistake.

RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

Dawn Richards, currently has 2 sons in district stated that the teachers are worth more money but this is not the time. Asked the teachers to do the right thing and remember the community. Expressed support for the Board and their fiscal responsibility.

Amy Vinecourt, 19 year teacher, states that teachers work year long and that they are all struggling. She stated that she loves to teach but she needs to pay her bills. Stated that Berkshire teachers are very special people.

John Guinn, has four children at Berkshire, state that he has never met a bad teacher at Berkshire. Stated that the Board needs to treat this like business and asked for the 5 year forecast.

Lori Hess stated that everyone needs to come together on this issue.

Chris Jackson asked if this is effecting the Special Education program. Dr. Symsek stated that there was no effect to Special Education.

Carolyn Squire, has 2 children at Berkshire asked why the board had an attorney at table instead of them. Mrs. Timmons responded that in prior years the board did direct negotiations however, after thorough discussions the board decided to not participate in the salary re-opener.

Barb Dimbrosky asked how much had been paid to the attorney. Mrs. McCaffrey stated that she did not have the number with her but would get the number. She asked what the hourly rate was, Mrs. McCaffrey would need to get the number.

Dawn Richards asked if you had to have an attorney. Mrs. Timmons said yes.

Marge Kinicky asked why we were in negotiations. Mrs. Timmons explained that this was a re-opener for salary.

Doug Klingman, husband of teacher commented on the new building at the elementary school. Not happy with modular, asked why we would get rid of brick and mortar.

Debbie Barber, has 2 children in high school, thanked teachers and wants the board to look closer at their budget. Mrs. Timmons replied that based upon legislative updates the budget is decreasing.

Unknown resident asked about the casino monies. Mr. DeLong responded that the casino money is a long way off and it must first balance the state's budget..

RECORD OF PROCEEDINGS

*MINUTES OF November 11, 2009 6:00 pm
BERKSHIRE BOARD OF EDUCATION*

*REGULAR MEETING
HIGH SCHOOL CAFETERIA*

Ellen Edeburn, teacher stated that she appreciates what the board does however, she does not appreciate going through a mediator. Want the discussions to between us, wants the board to sit down with teachers.

Executive Session:

Motion made by Mr. Manfredi, seconded by Mr. Koster to enter into Executive session to discuss personal matters and contract negotiations.

Motion made at 7:18 p.m.

Roll Call:

Mrs. Timmons – Aye, Mr. Koster – Aye, Mr. Honkala – Aye, Mr. Manfredi – Aye,
Mr. Miller - Aye

Motion carried.

The Board entered into executive session at 7:35 p.m.

Ms. Maske, Ms. Peters and Mr. Jaeck attended executive session at 7:35 p.m. and left executive session at 7:58 p.m.

The Board exited executive session at 9:06 p.m.

Adjournment

Motion made by Mr. Honkala, seconded by Mr. Manfredi to adjourn at 9:07 p.m.

Roll Call: All Ayes

Motion carried

Mrs. Val; Timmons, President

Mrs. Beth McCaffrey Recorder of Proceedings