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# RECORD OF PROCEEDINGS

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MINUTES OF NOVEMBER 5, 2018 6:00 PM  
BERKSHIRE BOARD OF EDUCATION

REGULAR BOARD MEETING  
BURTON ELEMENTARY

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\* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

*In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1*



## PLEDGE OF ALLEGIANCE

**Roll Call:** Mr. Boyd, Ms. Stanley, Mr. Manfredi, Mrs. Raikes, Mr. Wadsworth-present

Motion to approve the current agenda.

Discussion: None

First: Mr. Manfredi, Seconded: Mr. Wadsworth

Roll Call: Mr. Boyd-aye, Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye

All Ayes

Motion Carried.

Motion to approve the minutes from October 8, 2018 regular meeting.

First: Mr. Wadsworth, Seconded: Mr. Manfredi

Discussion: None

Roll Call: Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye

All Ayes

Motion Carried.

## **Presentation**

Mrs. Joy Christopher Reed and Burton Elementary Students

## **Treasurer's Report**

### **Expenditures and Interest Earned:**

Let the records reflect that – The Treasurer has submitted a statement to the board and to the Superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the period ending **October, 2018** submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Check Register Recap, and Bank Reconciliation per ORC 3313.29.

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## Donations

Motion made to approve the following donations:

- |                       |            |                                  |
|-----------------------|------------|----------------------------------|
| ● Susan Abraham       | \$ 250.00  | In memory of Betty Conley        |
| ● Berkshire Athletics | \$1,000.00 | Educational Foundation Marketing |

First: Mrs. Raikes, Seconded: Mr. Manfredi

Discussion: None

Roll Call: Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Ms. Stanley-aye

All Ayes

Motion Carried.

## Appropriations Modification

Motion to approve the following appropriation modifications:

- |                    |               |            |
|--------------------|---------------|------------|
| ● OHSAA Tournament | Fund 022      | +15,000.00 |
| ● Title IV         | Fund 599      | +19,557.14 |
| ● IDEA Restoration | Fund 516 921R | +16,018.44 |
| ● 6 B Restoration  | Fund 587 921R | + 37.49    |

First: Mr. Wadsworth, Seconded: Mrs. Raikes

Discussion: None

Roll Call: Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye, Ms. Stanley-aye, Mr. Manfredi-aye

All Ayes

Motion Carried.

## Vocational Report

None

## Committee Reports

BSHM Architects, Holabird & Root gave a PRIME Update

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Mr. Boyd stated he sat with Ben Fierman from BSHM and went over the mapping demographics and it was very impressive and well worth anyone's time if they wanted to do the same. Mr. Stoddard reported that there will be two community meetings to discuss specifics with the architects. The first one will be November 8 at 6:00pm at Ledgemont Elementary and the other will be November 15 at 6:00pm at Burton Elementary.

## **SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:**

Prior to the first motion, Mr. Stoddard stated that there was an addition made to the agenda. Hannah Bomback was left off the agenda that was emailed earlier in the week. The listed motion includes Ms. Bomback.

### **Certified:**

Motion to approve the following:

- |                    |  |          |
|--------------------|--|----------|
| ● Hannah Bomback   | Pay Level Increase                               | \$54,099 |
|                    | (Level II/Step 7 [\$48,533] to Level IV/Step 7)  |          |
| ● Lauren Girdler   | Pay Level Increase                               | \$71,517 |
|                    | (Level V/Step 13 [\$68,879] to Level VI/Step 13) |          |
| ● Laurie Hughes    | Pay Level Increase                               | \$64,542 |
|                    | (Level IV/Step 11 [\$62,193] to Level V/Step 11) |          |
| ● Amy Kitzmiller   | Pay Level Increase                               | \$46,871 |
|                    | (Level I/Step 6 [\$45,245] to Level II/Step 6)   |          |
| ● Jim Lester       | Bowling Coach                                    | \$3,252  |
| ● Shannon Moore    | Pay Level Increase                               | \$46,871 |
|                    | (Level I/Step 6 [\$45,245] to Level II/Step 6)   |          |
| ● Carey Maske      | Bowling - Assistant Coach                        | \$2,530  |
| ● Carey Maske      | Pay Level Increase                               | \$79,470 |
|                    | (Level I/Step 6 [\$76,543] to Level II/Step 6)   |          |
| ● Kimberly Mele    | Coding for Girls Club Adviser                    | \$1,446  |
| ● Kimberly Mele    | Robotics/Technology Club Adviser                 | \$650    |
| ● Amberlee Mullet  | Pay Level Increase                               | \$50,051 |
|                    | (Level I/Step 5 [\$43,727] to Level IV/Step 5)   |          |
| ● Kristina Neumore | Pay Level Increase                               | \$76,943 |
|                    | (Level V/Step 21 [\$74,016] to Level VI/Step 21) |          |

First: Mr. Boyd, Seconded: Mr. Manfredi

Discussion: Ms. Stanley asked for clarification regarding bowling. Mr. Stoddard stated this was the second year as a club sport and next year will be the first year as a varsity sport. There are currently 32 students signed up for bowling and the boosters will be reimbursing the District for this stipend. Mrs.

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Raikes asked what coding for girls is. Mr. Stoddard explained it is exactly what it sounds like and this club currently has 18 girls involved.

Roll Call: Mr. Wadsworth-aye, Mr. Boyd-aye, Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye  
All Ayes  
Motion Carried.

## **Classified:**

Motion to approve the following:

- |                   |                           |             |
|-------------------|---------------------------|-------------|
| • Matthew Cooper  | Freshman Basketball Coach | \$4,698     |
| • Diane Broze     | Latchkey                  | \$10.00/hr. |
| • Alysha Makowski | Latchkey                  | \$10.00/hr. |

First: Mr. Wadsworth, Seconded: Mr. Boyd

Discussion: None

Roll Call: Mr. Boyd-aye, Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye  
All Ayes  
Motion Carried.

## **Business:**

Motion to approve the memorandum of understanding with the Geauga County Sheriff's Office for a school resource officer.

First: Mr. Manfredi, Seconded: Mr. Wadsworth

Discussion: Mr. Stoddard stated the resource officer has been hired by the Geauga County Sheriff's Office and will begin on Monday, November 26. Mrs. Fiest (teacher) asked if he will be in the district all five days and how that will work. Mr. Stoddard stated he will spend most of his time at the high school but will have daily rotations between the elementary buildings as well.

Roll Call: Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye, Mr. Boyd-aye  
All Ayes  
Motion Carried.

## **Old Business**

Gauga ESC - Jennifer Felker

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## **New Business**

Mrs. McCaffrey and Mr. Stoddard presented a Berkshire/Newbury Joint Forecast. Ms. Stanley questioned the Newbury timeline and what that looks like and if Newbury is meeting on the same day. Mr. Stoddard stated it is similar to ours and in December a decision would be made. Mr. Stoddard also noted meetings for Newbury, West Geauga and Berkshire have all been on the same night so all the information is released to the communities at the same time. Newbury is also looking at consolidation options with West Geauga and also possibly staying independent.

## **Board Discussion**

December Board Meeting: December 10, 2018  
Berkshire High School  
14510 N. Cheshire Street  
Burton, Ohio 44021

Mr. Stoddard announced the USDA loan has been closed and there is \$28 million in the bank. Mr. Stoddard reported that Berkshire is the first school district in Ohio to receive this funding. We are currently locked in with an interest rate of 3.5% with the going rate of 5.5%. He stated that based upon the current interest rate the District will be saving about \$11.9 million dollars over the life of the loan.

Mr. Stoddard reported that taxpayers are currently going to pay 3.65 mills for the new building but if Newbury were to consolidate, that would drop to 2.77 mills and everyone would pay less.

Mr. Wadsworth said it's good to be Berkshire and thanked everyone for all their hard work.

Mr. Stoddard also corrected a few rumors that have been floating around. Berkshire will not become a charter school and will always remain a public school. OFCC will re-calculate and adjust funding should any other schools decided to consolidate. The new building will open in August 2021.

Ms. Stanley asked for an update on the publicity company that was hired and also for an update regarding the UH partnership for athletic training. Mr. Stoddard stated that JC Power was hired for strategic communications within the district. JC Power is on a monthly retainer and has done an outstanding job. Mr. Crooks has published about 20 stories for the website, monthly letters from the Superintendent and will be sending out quarterly newsletters for every household in the district. Mr. Stoddard also spoke on the partnership with UH. He stated that as a parent, he has been very pleased with the services from UH. He stated that he has had nothing but positive feedback from students and administrators. He stated that the trainer is at almost every practice and has a great relationship with the students. The district is saving about \$9,000 per year through this partnership.

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## Open Public Participation

Don Hornak asked Mr. Stoddard what advantage does he see for Newbury to join us and mentioned how he has heard rumors that Newbury was in favor of consolidating with Berkshire until the report card came out. Mr. Stoddard stated the advantage for Newbury would be educationally promising for the students but forecast #2 would be the only way that could happen. Mr. Stoddard also stated that the report card is not the only measure of knowledge or success. Berkshire is not going to only produce high test scores. We need our students to be problem solvers and ready for the real world. The report card is based from the 19<sup>th</sup> century student while we are teaching for the 22<sup>nd</sup> century student.

Hannah Bombach, resident, alumni and teacher questioned what "right-sized" staffing means from the forecast PowerPoint. Mr. Stoddard answered that Newbury needed to be on the same teacher/student ratio as Berkshire. Hannah also shared that her PBL (project based learning) this year with her 8<sup>th</sup> graders is looking at ethical land transfers and would like to have the students to some research and present their findings to the Board. Mr. Stoddard stated that he thought it was a great idea and how students from each building will be presenting from now on at board meetings.

Denni Ostrander graduated from Chagrin Falls and has been CPR and first aid certified and uses those hands on skills often. She also stated she would like to see more with the speech program at Berkshire.

## Adjournment

Motion to adjourn meeting:

First: Mr. Manfredi, Seconded: Mr. Wadsworth

Discussion: None

Roll Call: Mr. Boyd-aye, Ms. Stanley-aye, Mr. Manfredi-aye, Mrs. Raikes-aye, Mr. Wadsworth-aye  
All Ayes

Motion Carried.

Meeting Adjourned at 7:42 PM

  
\_\_\_\_\_  
Mr. Jim Boyd

President

  
\_\_\_\_\_  
Mrs. Beth McCaffrey

Recorder of Proceedings